



FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, NOVEMBER 6, 2017
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 7:00 p.m. on the above date, following a 6:00 p.m. Work Session for the Explore Fairbanks Annual Report, to conduct a Regular Meeting of the Fairbanks City Council at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present: Joy Huntington, Seat A
June Rogers, Seat B
Valerie Therrien, Seat C
Jonathan Bagwill, Seat D
Jerry Cleworth, Seat E
David Pruhs, Seat F

Absent: None

Also Present: Stewart Lewis, Police Officer
Paul Ewers, City Attorney
D. Danyielle Snider, City Clerk
Jeff Jacobson, Public Works Director
Mike Meeks, Chief of Staff
Stephanie Johnson, Dispatch Center Manager
Carmen Randle, Chief Financial Officer
Angela Foster-Snow, HR Director
Clem Clooten, Building Official
Eric Jewkes, Police Chief
Andrew Ackerman, Environmental Manager
Jim Styers, Fire Chief
Mike Sanders, Housing & Homeless Coordinator

City Clerk Danyielle Snider read aloud the Mission Statement of the City of Fairbanks.

INVOCATION

The Invocation was given by City Clerk Danyielle Snider.

FLAG SALUTATION

Mayor Matherly asked Ms. Therrien to lead the Flag Salutation.

CEREMONIAL MATTERS

Mayor Matherly called Officer Stewart Lewis forward and recognized him for his 18 years of service to the City of Fairbanks. He reported Officer Lewis received the Community Youth Service Award and has trained many officers over the years. He thanked Officer Lewis for the many contributions he has made to the City of Fairbanks. Mayor Matherly stated a gold pan

will be presented to Officer Lewis at a future date but that it was not ready for presentation at the meeting. Officer Lewis thanked everyone for allowing him to provide service to the community and shared that he will be going back to school to become a teacher.

Ms. Therrien presented Mike Sanders and Scott Weiser with a check for the Housing & Homeless Coalition from the proceeds of the Rotary Golf Tournament.

CITIZENS' COMMENTS ON CONSENT AGENDA ITEMS

Mayor Matherly called for Public Testimony and, hearing none, declared Public Testimony closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Mr. Bagwill, seconded by **Ms. Therrien**, moved to APPROVE the Agenda and Consent Agenda.

Chief of Staff Mike Meeks stated that the Executive Session on IBEW Labor Negotiations can be removed because there has been no meeting to give an update on.

Mr. Cleworth pulled the Memo Regarding Change Order to Water Main Extension & Service Connections Project, ITB 17-09 from the Consent Agenda.

Mr. Pruhs pulled Resolution No. 4815 from the Consent Agenda.

Mayor Matherly called for objection and, hearing none, so ORDERED.

City Clerk Snider read the Consent Agenda, as Amended, into the record.

APPROVAL OF PREVIOUS MINUTES

a) Regular Meeting Minutes of August 7, 2017.

APPROVED on the CONSENT AGENDA.

b) Regular Meeting Minutes of August 21, 2017.

APPROVED on the CONSENT AGENDA.

MAYOR'S COMMENTS AND REPORT

Mayor Matherly spoke to the "No One Left Behind" event that was a tribute to emergency responders and their contributions to the community. He stated he visited the new Sobering Center and that he prefers to call it the lifesaving center. He stated they are not ready for a full opening because they do not have full staffing, but they will open during daytime hours to help those in need. He stated the center will be a good resource for directing people on where to get help. **Mayor Matherly** stated he heard about the Minnie Street Bridge being terribly slippery and that the Public Works Department has been taking care of it as best they can. He spoke to

the press conference relating to the incident involving the potential active shooter who was dressed to kill in June, and he congratulated Police Chief Eric Jewkes for handling the press conference so professionally. He commended the hero of the day as being the person who called into 9-1-1 when they saw something that did not seem right which alerted police of the problem.

Mr. Cleworth asked about the capacity of the sobering center; **Mayor Matherly** stated it currently holds 18 people at any given time. **Mayor Matherly** stated they may expand in the future but that 18 is a good start. **Mr. Cleworth** asked whether they would turn people away if 20 individuals wanted to get in. **Mayor Matherly** stated he did not know the specifics of how the center would handle individual cases.

a) Special Reports

Krista Major, 907 Terminal Street, Fairbanks – Ms. Major stated the Borough Mayor’s Office has been very busy dealing with the F-35s and the huge growth it will bring to the Interior. She stated Mayor Kassel’s “Sandbox Group” meeting brought lots of positive feedback; she added that all the information from the meeting is posted on the Borough’s website. She reported that the Borough building will be closed on Veteran’s Day and shared that there are only two Assembly meetings left in 2017.

UNFINISHED BUSINESS

- a) Ordinance No. 6063 – An Ordinance Amending the 2017 Operating Budget for the Fifth Time and the Capital Budget for the Third Time. Introduced by Mayor Matherly. SECOND READING AND PUBLIC HEARING.

Mr. Pruhs, seconded by **Mr. Cleworth**, moved to ADOPT Ordinance No. 6063.

Mr. Pruhs, seconded by **Mr. Cleworth**, moved to SUBSTITUTE Ordinance No. 6063, as Amended, for Ordinance No. 6063.

Mayor Matherly called for objection and, hearing none, so ORDERED

Mayor Matherly called for Public Testimony and, hearing none, declared Public Testimony closed.

Mr. Meeks requested that when the Council gets to the portion of the ordinance dealing with the reduction of a Payroll position that it be removed because the City has not had a chance to negotiate the item with the Union.

Mr. Pruhs asked about the temporary hire in the Building Department; Mr. Meeks stated the Building Department position is not part of the negotiation issues.

Public Works Director Jeff Jacobson spoke to the three memos he handed out requesting budget amendments to be made on the floor. Mr. Jacobson requested that \$15,000 be reallocated within the Public Works budget from repairs and construction materials to overtime because weather-related incidents are starting to pile up, and overtime funds are short. He requested the Council use \$27,000 in Capital Fund equipment savings to purchase a tractor that would be used for ditch

work, turf raking, and snow removal on sidewalks. Mr. Jacobson requested an increase of \$24,827 to the Capital Fund budget for status control systems at Public Works. He explained that the systems would send temperature variation alerts to prevent system freeze-ups and busted pipes.

Ms. Rogers asked why the control module was not installed when the work was done; Mr. Jacobson stated the work happened before he took over at Public Works, and Siemens discovered that there was no alarm system during a recent site inspection. He stated millions of dollars of equipment is housed in the warm storage building, and if there is ever an emergency there needs to be some kind of alert system to give warning.

Ms. Therrien, seconded by **Mr. Cleworth**, moved to AMEND Ordinance No. 6063, as Amended, by reallocating \$15,000 from Public Works repair and construction (account 5405) to overtime (account 5002).

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6063, AS AMENDED, BY REALLOCATING \$15,000 FROM PUBLIC WORKS REPAIR AND CONSTRUCTION (ACCOUNT 5405) TO OVERTIME (ACCOUNT 5002) AS FOLLOWS:

YEAS: Rogers, Bagwill, Therrien, Pruhs, Cleworth, Huntington

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth stated he was going to bring his proposed amendments for discussion to the Finance Committee meeting, but it was canceled. He stated Mayor Matherly took office a year ago with a goal of mending relationships with City departments, particularly the Police Department. **Mr. Cleworth** stated giving the department a bonus and a 4% increase was the right thing to do, and it was approved unanimously by the Council. He stated that IBEW employees deserve to be reimbursed for their increased healthcare costs in 2017. He stated non-represented employees also deserve to be reimbursed for their increased healthcare costs and should not be tied to the IBEW labor negotiations. He suggested the exempt staff get the same increase of 1.4% that the AFL-CIO received.

Ms. Therrien asked why the City's contribution to the Deputy City Attorney's healthcare is twice the amount of other non-union employees; Ms. Randle stated the contribution is a part of the hiring package for that position; she explained that because she only works part time, the City pays twice the healthcare contribution. She stated it is the same package that was given to the former Deputy City Attorney.

Mr. Cleworth stated the Mayor was not included in the increase because compensation increases for the Mayoral position must be done a year in advance. **Mayor Matherly** stated that he does not need a raise and is not seeking an increase.

Ms. Randle clarified that there is no pay increase in the ordinance for the Deputy City Attorney.

Ms. Huntington thanked Mr. Cleworth for bringing the issue to the Council's attention before the end of the year when it would be too late to do anything for the employees.

Mr. Meeks asked the Council to wait to act on the position reduction and reallocation of duties in the Finance Department until the City had time to discuss it with the IBEW negotiating team.

Mr. Pruhs, seconded by **Ms. Therrien**, moved to AMEND Ordinance No. 6063, as Amended, by striking the whole bullet point on page 6, item 4 starting with "Reduce one payroll position..."

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6063, AS AMENDED, BY STRIKING THE WHOLE BULLET POINT ON PAGE 6, ITEM 4 STARTING WITH "REDUCE ONE PAYROLL POSITION..." AS FOLLOWS:

YEAS: Huntington, Bagwill, Therrien, Pruhs, Cleworth, Rogers

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth asked Building Official Clem Clooten to come forward for a staff report. **Mr. Cleworth** stated he is struggling with an extra \$15,424 for a temporary administrative hire in the Building Department. He stated when employees are gone for a period of time, others in the department typically cover that position; he asked whether the department could make it through the end of the year if the Council provided funding for a temporary hire starting in 2018. **Mr. Clooten** stated when the individual in the position is gone for a week or so on vacation the department makes do, but several months is a considerable amount of time to operate without that position. He stated his department would make do with whatever the Council decided. **Mr. Cleworth** asked **Mr. Clooten** if there was a way he could make it through 2017 without amending the budget; **Mr. Clooten** replied he would do whatever needed to be done to make things work.

Ms. Huntington asked what the affect would be on the department if things got busy. **Mr. Clooten** stated it is important to process permits so that contractors can continue to work. He stated if a permit sits a day or so extra, contractors complain because they are unable to continue working.

Ms. Therrien asked if it were the best use of **Mr. Clooten's** time to do the work of the administrative assistant. **Mr. Clooten** replied that it may not be the best use of resources but that everyone in City Hall does what they have to do to get the job done.

Mayor Matherly asked if a half-time temporary hire would be a more cost-effective solution. **Ms. Randle** stated the IBEW contributions are the same amount whether it is a full-time or part-time employee and that is why it is more cost-effective to hire a full-time temp. **Ms. Randle** stated the City still has to pay the healthcare and still has to pay into the IBEW pension.

Mr. Cleworth, seconded by **Ms. Huntington**, moved to AMEND Ordinance No. 6063, as Amended, by reducing the funding of the Building Department temporary hire from \$15,424 to \$7,712.

Mayor Matherly expressed confusion as to why it would cost so much to have a part-time, temporary employee; **Ms. Randle** stated the City has to pay the whole healthcare premium no

matter whether the employee is part-time or full-time. She stated that, historically, it has been rare to hire part-time, temporary IBEW employees. **Mayor Matherly** asked what the hourly wage would be for the temporary employee; Ms. Randle stated the base wage is \$28.47, and all benefits must be paid on top of that.

Human Resources Director Angela Foster-Snow stated she did not remember having to pay full-time benefits to a part-time, temporary hire, and she offered to reach out to the IBEW to see if that is what the expectation is. Ms. Randle stated when they had interns in the Engineering Department the City had to pay increased costs toward healthcare and pension because that is how the IBEW negotiated it.

Mr. Bagwill asked if the employee had to be IBEW; Ms. Randle replied affirmatively.

Ms. Therrien stated high-wage employees should not be doing clerical work and recommended that the full amount be funded for a temporary hire to fill the position.

Mr. Pruhs spoke against hiring a temporary employee and stated that there are enough people in the department to step up and fill in for the vacancy. He stated it is obscene that the Building Department needs a temporary hire with five other able bodies in the department.

Ms. Foster-Snow stated that if one person is not identified as the designated person taking over the position after five working days, everyone in the Building Department will get a 4% increase per the contract for covering the position. She explained that one specific person needs to be designated to fill in; otherwise, everyone that carries additional duties will receive a 4% increase for performing duties outside their respective job descriptions. Ms. Randle argued that not everyone would get the 4% increase – only the person performing the extra duties at the time they are performing them. Ms. Foster-Snow stated there is no way to track who is doing extra work throughout each day, so everyone would receive the additional 4%.

Mr. Cleworth stated if they identified one person to fill in for the admin, then only one person in the department would get the 4% increase. He stated he understands that if no one is identified the whole department could claim the increase. He recommended that one person be selected to take over the administrative tasks. Ms. Foster-Snow stated she believes it would be beneficial to work out an agreement with the IBEW about who will cover and what is expected of a temporary hire in the department. Ms. Randle stated she estimated on the high side as to how much it would cost for a temporary hire. **Mr. Cleworth** stated the Building Department employees would not be acting up into a position, but they would be acting down; he asked why they would get an increase at all. Ms. Foster-Snow stated they would receive an increase for taking on additional duties outside their job description.

Mr. Meeks read aloud the portion of the IBEW contract speaking to the 4% compensation.

Ms. Therrien asked what a 4% increase would cost for two months for a Building Department employee to take over the admin duties. Ms. Randle stated that basing her estimate off only one employee it would cost an additional \$600-\$700 through the end of 2017.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6063, AS AMENDED, BY REDUCING THE FUNDING OF THE BUILDING DEPARTMENT TEMPORARY HIRE FROM \$15,424 TO \$7,712 AS FOLLOWS:

YEAS: Cleworth, Rogers, Huntington, Bagwill
NAYS: Pruhs, Therrien
Mayor Matherly declared the MOTION CARRIED.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6063, AS AMENDED, AS FOLLOWS:

YEAS: Therrien, Rogers, Pruhs, Bagwill, Huntington, Cleworth
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6063, as Amended, ADOPTED.

- b) Ordinance No. 6064 – An Ordinance Amending Fairbanks General Code Section 2-233(a) Regarding Fairbanks Diversity Council Vice-Chairperson. Introduced by Mayor Matherly and Council Member Rogers. SECOND READING AND PUBLIC HEARING.

Mr. Rogers, seconded by **Ms. Huntington**, moved to ADOPT Ordinance No. 6064.

Mayor Matherly called for Public Testimony and, hearing none, declared Public Testimony closed.

Ms. Rogers stated the Fairbanks Diversity Council (FDC) is seeking better direction on how to lead and direct the FDC; she stated the ordinance provides some clarification.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6064 AS FOLLOWS:

YEAS: Pruhs, Therrien, Huntington, Cleworth, Bagwill, Rogers
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6064 ADOPTED.

NEW BUSINESS

- a) Resolution No. 4814 – A Resolution Authorizing the City of Fairbanks to Participate in the FFY2017 Community Development Block Grant (CDBG) Program. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- b) Resolution No. 4815 – A Resolution Authorizing the City of Fairbanks to Apply for a Community-Wide Brownfields Assessment Grant. Introduced by Mayor Matherly.

Mr. Pruhs, seconded by **Mr. Bagwill**, moved to APPROVE Resolution No. 4815.

Mayor Matherly stated that the resolution would allow the City to apply for a grant that, if awarded, would allow for cleanup of contaminated areas around the City. He asked Environmental Manager Andrew Ackerman to speak to the resolution. Mr. Ackerman explained how the Brownfields Grant works and how to determine which sites could be cleaned up using the funds. He stated the objective is to get the sites redeveloped into healthy properties. He stated that he received support from many organizations to apply for the grant in order to clean-up some of the environmental nuisances in the community.

Mr. Cleworth asked how sites are determined to be hazardous; Mr. Ackerman stated the only sites the grant can be applied to are sites that have already been disclosed to the public as contaminated on the Department of Environmental Conservation (DEC) website.

Ms. Huntington stated she worked on Brownfields assessments when she was just out of college. She stated they only clean up sites that would otherwise be too contaminated for any kind of use, so owners are motivated to clean up their properties for future use.

Mayor Matherly asked how soon the City would know if they were going to receive the funds once they applied. Mr. Ackerman stated he would know in early 2018.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE RESOLUTION NO. 4815 AS FOLLOWS:

YEAS: Therrien, Rogers, Pruhs, Bagwill, Huntington, Cleworth

NAYS: None

Mayor Matherly declared the MOTION CARRIED and Resolution No. 4815 APPROVED.

DISCUSSION ITEMS

a) Committee Reports

Fairbanks Diversity Council, Policy & Procedure Committee – **Ms. Rogers** stated the FDC Policy & Procedure committee met and are working with representatives from the Borough; she stated they are trying to determine a direction for the committee.

WRITTEN COMMUNICATIONS TO COUNCIL

a) Memo Regarding Change Order to Water Main Extension & Service Connections Project, ITB 17-09

Mr. Pruhs, seconded by **Mr. Bagwill**, moved to ACCEPT the Memo Regarding Change Order to Water Main Extension & Service Connections Project, ITB 17-09.

Mr. Cleworth asked for clarification about adding the additional water lines and a main; he asked if it was work to be done in the dead of winter. Mr. Meeks replied that it is work that has already been completed.

Mr. Pruhs asked why six additional water lines cost \$340,720; Ms. Randle stated the water main had to be routed all the way around the subdivision, and it cost more than normal. She stated it will help keep future costs down if additional water lines need to be added.

Mayor Matherly stated he and Mr. Meeks have discussed putting the “cart before the horse” in regards to change orders. Mr. Meeks stated there was an ordinance passed in October authorizing the hook-ups; he stated the memo is just to inform the Council of the cost.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ACCEPT THE MEMO REGARDING CHANGE ORDER TO WATER MAIN EXTENSION & SERVICE CONNECTIONS PROJECT, ITB 17-09 AS FOLLOWS:

YEAS: Bagwill, Cleworth, Rogers, Huntington, Therrien, Pruhs

NAYS: None

Mayor Matherly declared the MOTION CARRIED

b) Recommendation for Reappointment to the FNSB Planning Commission

APPROVED on the CONSENT AGENDA.

c) Reappointment to the Permanent Fund Review Board

APPROVED on the CONSENT AGENDA.

d) Reappointment to the City Finance Committee

APPROVED on the CONSENT AGENDA.

e) Clay Street Cemetery Commission Meeting Minutes of October 4, 2017

ACCEPTED on the CONSENT AGENDA.

CITIZENS' COMMENTS

Arlette Eagle-Lavelle, 828 8th Avenue, Fairbanks – Ms. Eagle-Lavelle spoke about the space outside of Lavelle’s Taphouse and suggested that everyone be open to making the downtown area more pedestrian-friendly. She stated she is submitting an application to the Alcohol and Marijuana Control Office (AMCO) to extend her serving area into the outside during the summer months; she suggested parking space rental as a possible solution. She stated she would rent flower boxes or jersey barriers for safety, and she wanted to keep everyone in the loop about her intention to continue to use the outside space. Ms. Eagle-Lavelle spoke in support of funding a temporary hire in the Building Department to help fill the void of the employee on leave. She spoke of how hard the Building Admin works and to how knowledgeable she is about her job.

Christian Hood, P.O. Box 83091, Fairbanks – Ms. Hood stated that last month GOOD, LLC donated to the Stone Soup Café, and this month they will donate to the Fairbanks Rescue Mission. She stated she would be back again next month with an update for the Council.

Michael Farrell, P.O. Box 83327, Fairbanks – Mr. Farrell stated he appreciates that the Council is trying to save as much money as possible in the City budget. He suggested that the bed tax funds need to be looked at.

Victor Buberger, P.O. Box 58192, Fairbanks – Mr. Buberger stated he spoke at the last Council meeting about the need for volunteers working at the Fire Department. He stated one of the Council members said there are too many fires in the City to train a volunteer, and he asked for a comparison the number of fires in the Borough in 2017. He spoke against third gender restrooms and asked what would happen if he wanted a separate restroom with a litter box if he decided he was a cat. He stated there are only boys and girls, and there are no third or fourth genders.

Hearing no more requests for public comment, **Mayor Matherly** declared Public Testimony closed.

COUNCIL MEMBERS' COMMENTS

Mr. Meeks apologized for the confusion during the meeting; he stated that next meeting there would be less loose paper.

Mr. Bagwill thanked everyone for coming and sharing; he stated that even negative opinions need to be taken into account. He thanked public safety officers for the tough job that they do and shared that it is an honor to serve as a chaplain to the Fairbanks Police Department (FPD).

Mr. Cleworth stated he attended the recent press briefing at the Police Department, and he commented on the training each officer has to undergo. He thanked Lieutenant Greg Foster for coming up with the strategy on how to approach the armed suspect at the snow dump. He thanked Officer Lewis for being such a joy to work with and stated he carried an ambassador-type quality. **Mr. Cleworth** stated he has done ride-a-longs with Officer Lewis, and he was always very gentlemanly with the public; he added that he will be missed. **Mr. Cleworth** asked if an Executive Session could be held on the water contamination issue. He stated members of the public are asking him questions, and he would like to know how to respond. Mr. Ewers stated an Executive Session on the topic would be held before the end of the year.

Mr. Pruhs stated the Mayor should have taken the Building Department request out of the budget before introducing it to the Council. He asked where the City is with the Brandt family's health insurance; Mr. Meeks stated the Brandt family is number one in the queue for the State to work with once they start implementing the health care program for families of fallen officers. **Mr. Pruhs** stated the Minnie Street Bridge had to be shut down for safety reasons, and when things like that happen the public should know that it is being taken very seriously. He reported it was only shut down for a short time, so Public Works could make it as safe as possible for the public. He reported the following Thursday is Women's Veterans Day and that there will be a celebration at The Venue starting at 8 p.m.; he hoped everyone could attend to honor them.

Ms. Therrien stated she attended the "No One Left Behind" ceremony, and she was pleased with how many FPD officers were recognized. She stated she toured the Sobering Center and thanked the Mental Health Trust Authority President for the wonderful work her organization is doing; she thanked them for the grant to fund the Homeless & Housing Coordinator position.

Ms. Rogers stated the Bed Tax Grant Committee met earlier in the day, and there is quite a stack of applications to go through; she shared the next meeting would be December 5, 2017, starting at 5:30 p.m. She thanked Ms. Eagle-Lavelle for her ambition and expressed admiration for her aspirations for the City of Fairbanks. **Ms. Rogers** stated she senses Ms. Eagle-Lavelle's commitment to the community, and she appreciates that she pushes the envelope with her vision and enthusiasm to the downtown community.

Ms. Huntington echoed Ms. Rogers' sentiments for Ms. Eagle-Lavelle commitment to the Fairbanks community. **Ms. Huntington** thanked Explore Fairbanks for the Work Session presentation earlier in the evening. She requested to be excused from the November 20, 2017, and December 4, 2017, Regular City Council Meetings.

Mayor Matherly called for objection to Ms. Huntington's request to be excused from the November 20, 2017, and the December 4, 2017, Council Meetings and, hearing none, so ORDERED.

Ms. Therrien requested to be excused from the Regular City Council Meeting of December 11, 2017.

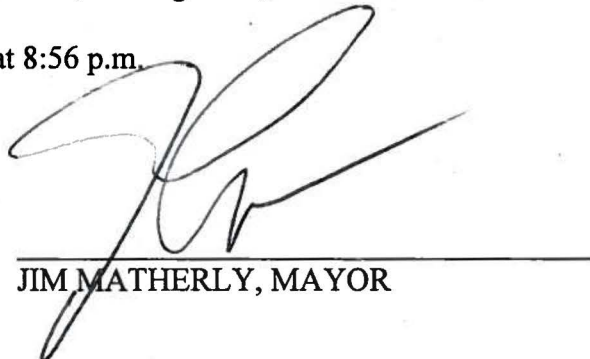
Mayor Matherly called for objection to Ms. Therrien's request to be excused from the December 11, 2017, Council Meeting and, hearing none, so ORDERED.

ADJOURNMENT

Mr. Pruhs, seconded by **Mr. Bagwill**, moved to ADJOURN the meeting.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly declared the meeting adjourned at 8:56 p.m.



JIM MATHERLY, MAYOR

ATTEST:



D. DANYIELLE SNIDER, CMC, CITY CLERK

Transcribed by: EB